



School Performance Information 2022





Contextual Information

St John's Primary School in Scarborough is a co-educational, single-stream Catholic school catering for students from Pre-Kindergarten to Year Six. The school is located in a seaside suburb situated 11km to the west of Perth CBD. St John's Primary School is a faith filled community. We acknowledge parents as first educators and work collaboratively to provide a welcoming, nurturing and safe place for all.

St John's is owned by the Catholic Archdiocese of Perth, operating under the authority of the Catholic Education Commission of Western Australia through Catholic Education Western Australia. St John's was established by the Mercy Sisters in 1948 and in 1950 the Dominican Sisters took over the teaching and learning at the school. The Immaculate Heart of Mary Church is located adjacent to the school. The school enjoys a strong relationship with the parish and parish priest Fr Christian Irdi, As a part of the school's strategic plan and School Improvement Plan, we continue to develop links between school and parish.

The Dominican mission which continues today, is to plant the seeds of faith to inform the hearts and minds of students, staff and families. We aspire to be a place where the beauty and power of the Christian faith is never imposed but proposed in every possible way. At St John's, we derive strength from our motto 'VERITAS', meaning truth, which inspires us to learn, achieve and serve in truth. Our Vision is for all students to graduate as successful learners, prepared for the future with a strong faith, espousing our values of Respect, Achievement, Faith and Truth.

The school offers a wholistic curriculum rooted in a Christ-Centred and child focussed approach. Guided by the Western Australian curriculum, we acknowledge all students and staff as life-long learners and value a diversity of learning styles. The staff provide an integrated curriculum for all students with Religious Education as the focus.

The curriculum draws together the concepts, knowledge, skills, attitudes and values in developing the competencies of expressing, investigating, communicating, creating and reflecting. There are a range of specialist programs including; Art, Italian, Music, Physical Education and STEM.

The school endeavours to establish close links with parents that result in greater involvement by parents in schooling and other activities; better connection between parents and teachers; community building; and ultimately, better outcomes for students.



Student Attendance 2022

The average attendance percentage rate for students in Pre-Primary to Year 6 during the 2022 school year was 94%.

Year Level	Pre-Primary	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Attendance %	88%	89%	90%	89%	91%	86%	90%

Student attendance is 'registered' on SEQTA every morning and afternoon by class teachers. Parents/Carers are informed via a phone call or by text message by 9:15am if an unnotified absence has been recorded.

Parents/Carers are requested to inform the school, via a phone call or through a dated, written means of communication, usually via our website 'on-line absentee from', before school commences on the morning of the absence and identify the reason for the absence of their child. Administration Office staff fill in forms and notes that also provide written confirmation to teachers of phone calls received from parents related to student absences.

If a student's absence remains unresolved, Administration staff print a 'follow-up SEQTA' note which is sent home to parents/carers for completion and return to the office.

Workforce Composition

Male Teachers:	4
Male Non Teachers	0
Female Teachers	15
Female Non-Teachers	12
Total	31

Teacher Standards & Qualifications

Bachelor of Education Primary	13
Bachelor of Arts in Education	1
Bachelor of Physical Education	1
Diploma of Primary Teaching	5
Graduate Diploma in Education Early Childhood	1
Diploma of Religious Education	1
Graduate Diploma of Religious Education	1
Master of Education ECE	1
Master of Education	4
Bachelor of Arts In Humanities	1



NAPLAN 2022 Results

NAPLAN	St John's	CEWA	State	National
Year 3				
Writing	408	427	419	423
Spelling	420	419	414	418
Reading	463	437	428	439
Numeracy	437	397	395	400

NAPLAN	St John's	CEWA	State	National
Year 5				
Writing	520	490	480	485
Spelling	533	509	505	505
Reading	553	513	505	510
Numeracy	511	490	487	489

BRLA 2022 Results

BRLA	St John's Mean	CEWA Mean	Home Diocese Mean
Year 3	434	402	409
Year 5	482	460	467

Parent, student, teacher satisfaction

The school uses a range of different approaches to determine school satisfaction including surveys, various meetings for parents and staff, opportunities for a student voice through school leadership groups and via P&F for decision making regarding spending of school resources for student use. The response from the written communication received from school members displays a great deal of satisfaction with the school and its structures and those parents are given a variety of opportunities for their voice to be heard and acted on regarding the school and how it meets the needs of the community. The school completed a school climate survey in 2021, which included feedback from students, teachers and parents. The process repeats every 2 years and will be repeated in 2024.

Post School Destinations

School	Catholic	Non-Catholic
Hale School	1	0
Carine Senior High	0	1
Iona Presentation College	2	0
John XXIII College	12	1
Newman College	2	1
Sacred Heart College	4	0
Servite College	2	0
Total	23	3



Annual School Improvement

Welcome

Good evening, and thank you for attending our St John's Annual Community Meeting for 2022.

I wish to acknowledge ...

- Fr Christian, Parish Priest of the Immaculate Heart of Mary.
- Simon Youlton, Chair of the St John's School Advisory Council.
- Jody Blake, President of the P&F Association.
- Katherine Kelly, Assistant Principal.
- The amazing staff of St John's.
- Parents and Caregivers.

Your attendance tonight is important, and I value your generosity by being here. This school is important to all of us, and your presence makes that very clear.

The responsibility we share as parents and teachers in the education of our young people is a complimentary one. It is a sacred trust, and we cannot afford to forget our collective responsibility.

Our endeavours must always be focused on the care and development of every child at St John's. Our school should be a place of welcome. It should be filled with the joy of learning and students should be empowered to achieve their personal best.

Jesus must be central to all that we do, and his presence should be a celebration amongst us. Prayer should be heard in our classrooms, and God should be spoken about.

Our education assistants and teachers should be active learners, engaged in the learning process and love coming to work. Their workplace should be creative, inspiring, supportive, challenging and fun. These people in their work have an influence on the future, they place an imprint on the children here, and they build on the work parents have already begun at St John's as first educators of their children.

I believe, and I hope you share my reality of what should be here, is. What I have mentioned is lived here on a daily basis at St John's. It is not just mere words.

Tonight, provides a time to reflect on the year that was and to look to the future. This year has been a year of growth, learning and challenge. We are stronger as a community as when travel this path together.

We would all have to agree that we were hoping to commence the 2022 school year as close to as possible 'normal'. Well that was certainly not the case, from the onset of the school year, we experienced fear, confusion, frustration, grief, anxiety and loss due to the Covid-19 Pandemic.

However, whilst this pandemic has taken many things from us, it has also given our community the opportunity to highlight what is truly important:

Family, friends, health, faith and our community.

Our St John's community and beyond, learning that this country and the world needs to work together to support one another to collaborate and advocate peacefully for social justice. As a community we have shown gratitude for good health, both physical and mental and socially distanced ourselves from older family members for their safety. In this uncertain and rapidly changing local and global landscape education and career pathways for our students are becoming more complex and challenging. At St John's we believe that now more than ever, as we emerge from COVID, we need to ensure our students are thinkers, creators and leaders and we have endeavoured to help them be more adaptable. Our mission to future proof our students by empowering them with an agile mindset, creativity, confidence and resilience has seen the development of many whole school initiatives. Our whole school 'Wellbeing Initiative' has been welcomed by our students, staff and parents.

School Life

The students and staff have once again been very busy in all facets of School Life! Our sacramental programmes continued to be occasions where students and their families gathered to support each other. It is wonderful to have the support of the parish in all our liturgical celebrations as well as our 'parish – school' Sacramental program.

Father Christian

As a school and a community, we are most grateful to have the support of our Parish Priest – Fr Christian. I would like to pass on my sincere thanks to Fr Christian for the support and guidance he offers to the staff, students and community of St John's. Fr Christian, we understand how busy your life is and the associated demands that are placed on you. Yet, you make the time to meet and visit the staff and students on a regular basis. We thank you for making yourself available to the students, staff and parent community as well as assisting the school with its various needs. Your efforts and support is very much appreciated.

I personally extend my thanks to Fr Christian for his words of encouragement and direction and his continuing efforts throughout the year. Building a positive and healthy 'parish –school relationship' in the years to come is something I look forward to working closely with Fr Christian on.

Serving the Community

At times, we can become complacent of taking so much for granted. The quality of education provided, the opportunity for extra-curricular activities and resources, are features of this school that we are most privileged to have. Our children are fortunate to have access to all these amenities. We need to continue to teach our children to be thankful for the gifts and opportunities that they are given and to make the most of these each and every day. We have endeavoured to raise our student's awareness of people less fortunate than ourselves over the course of the year. We have held special fundraisers for:

- Project Compassion Appeal.
- Flood Appeal.
- The Archbishop's Lifelink Appeal.
- Prayers for Ukraine Appeal.

- St Vincent De Paul Christmas Appeal.

In total, we have raised \$5000 which was a tremendous effort by all students and members of the school community.

Curriculum

The priority for the school in 2022 has been to raise the academic achievement of all students in school by having implemented many whole school approaches to 'school improvement' through literacy. Raising the emphasis on the development and ongoing implementation of professional learning teams, improved teaching and improved student outcomes. The school has dedicated a significant amount of resources to varying project over the last 18months. Both staff and students have worked continually hard to improve the literacy standards across the board and the students' progress and improvements have been very positive and rewarding for all involved.

Other areas Development

Students have had the opportunity to participate in a wide variety of activities and learning experiences over the course of the year. Children have been involved in: the Interschool Swimming and Athletic Carnivals, Interschool Lightning Carnivals, dance lessons, swimming lessons, incursions and excursions, Art Exhibition, Open Night, Book Week celebrations,. . . . the list goes on! All in all, the students of St John's have been exposed to and participated in many wonderful opportunities over the course of the year.

Parent Helpers

It has been magnificent to have a high level of interest and commitment by various members of the parent community over the last 12 months especially when restrictions were lifted. For a Catholic school such as ours to function effectively and efficiently, the support of parents is paramount. The many facets of parental involvement in school life are invaluable. Whether it be assisting with reading in classrooms, or being on parent roster, your help at school function and school sports days, and through to your involvement on parent representative bodies all contribute to the enhancement of our school.

Leadership

This year, as Principal of St John's, I was required to undertake a Principal Review along with the Quality Catholic Education School Review (QCESR). This process requested a number of people from the community to comment on my performance as principal of this school. All school staff, a collection of students, Parish Priest – Fr Christian, Advisory Council Members, P&F Executive Members, CEWA consultants and former CEWA School Improvement Advisor – Mr Greg Ward were all required to act as *data sources* and report on areas pertaining to my leadership and the school's performance. Each data source was interviewed by QCESR Panel Members and information from all data sources along with a complete Educator Impact 360 survey was then fed back to me by the panel and recommendations were made. A follow-up interview was recently held with the Executive Director of Catholic Education Western Australia, Mrs Debra Sayce. I am very grateful to those members of the school community and staff who participated in this review which was most positive and affirming. I acknowledge Ms Katherine Kelly for coordinating the process.

At the same time, we underwent the school 5 Year Registration Audit. This process ensures that we are carrying out the legislative requirements as prescribed by the government and have all the

necessary policies and practices in place. Many thanks to Ms Lisa Taaffe and Mrs Amanda Edwards for their support and effort with this process and getting all relevant files in place.

I take this opportunity to acknowledge and thank Ms Katherine Kelly for her and assistance over the course of the year. I certainly acknowledge the many extra hours and commitment she has given to the school, her professionalism and what she has accomplished in her role this year, as well as the support given to not only me but to all staff members. I am grateful for the work Katherine does for the parents, staff and students of St John's, much of which goes unrecognised. Her commitment to ensuring that tasks and projects are completed competently and professionally is exceptional! Thank you, Katherine.

Gratitude

Catholic School Advisory Council

As Principal, I get to work very closely with both the School Advisory Council and the P&F Association. The entire school community should be very appreciative of what both these parent representative bodies have been able to accomplish over the school year. I am always enthused by the commitment and dedication of parents who nominate themselves to work on these committees. It has been a real pleasure to witness this level commitment, endeavour and interest shown by all of the members of these two organizations with all of their undertakings in 2022. I particularly like to recognise and thank Mr Simon Youlton (School Advisory Chairperson) and Mrs Jody Blake (P&F President) for their leadership and support over the year.

P and F Association

The P&F Association must be recognised for their building of community. Given the COVID restrictions placed upon us throughout the year, the P&F were still able to raise a considerable amount of money for our school from the efforts of this dedicated team of parents. This hard work demands our appreciation, and we thank every member of the P&F for this outstanding effort. 2022 saw funds raised for future work in the sensory garden. Our P&F have maintained an effective presence in our school due to the efforts of Jody, Sarah, Gus and Courtney along with the dedicated team of parent class representatives, these hardworking and dedicated people commit many after-hours work for the benefit of the school community and on behalf of the school community I sincerely thank them for the generosity shown throughout the year.

Jody, Gus and Sarah have been an example of what it means to be engaged in their child's school. Courtney Waller has also been an amazing member of the team but is continuing in 2023. I encourage other parents to become involved on the P&F Committee in 2023 or consider supporting the P & F by attending meetings or becoming a class representative as this is critical for the community building within our school.

Before I close, I would like to extend my sincerest appreciation to our entire staff for their tireless work and commitment to serving our students and their families.

Staff

The Admin Team of Eimear, Lechelle and Liya deserve a special mention of thanks for their interest in caring for the parents, staff and students of our school. Often known for their amazing first impressions, these three ladies greet everyone with a smile and go above and beyond to attend to any question or issue which is asked of them. Ladies, you are pillars of support to Katherine and myself. We are so reliant on your support, advice and generosity to be able to effectively lead our school community. On behalf of the Leadership, the School Advisory Council, the P&F Association, the parents, staff and students we offer each of you our most sincere appreciation. Our work is made easier because of you.

To our groundman Rob Crompton, who joined us early this year, we say a big Thank You, for keeping an eye on the grounds, prune and mulch where needed, and fix anything which breaks or is broken. Thank you for your attention to detail, and abiding good humour. Rob you an integral part our school community.

To our Education Assistants and Teachers, you are heartbeat of this special place. Thank you for your passion and selfless service to our children and their families. As a staff, you should all feel incredibly proud of the extraordinary things we have achieved this year. This school is a very special place and this is in no small part because of who you are and what you bring to St John's.

To our parents, thank you for your partnership and for entrusting your children to our care. Without these children, we are not a school.

We would like to provide a snapshot of some of our school achievements, I invite Katherine, Lisa and Amanda to come forward.

Vision for the Future

A focus of our School Improvement Plan for 2023 will include

- Prayer
- Continue to move forward with a parish based, family-focus, school supported model of Sacramental preparation and celebration
- A clear and concise Vision for Learning at St John's aligning with CEWA's Vision for Learning
- Mathematics – building proficiency with grit and purpose
- All staff at St John's have the opportunity to analyse the data and drive the use of data more to inform instruction
- Development and submission of a new Capital Development Plan in collaboration with the CSAC to provide for the maintenance and OH&S needs of St John's School.

St John's School is a wonderful school with a tremendous history and culture. It is a school that has a fantastic reputation and offers a very positive learning environment for children. As community we have so many things to be grateful for, that at times, it is easy to forget the efforts of those who made our school what it is today. The efforts of so many different groups of have all contributed to make St John's a great Catholic School and of course not the least of which have been the 1000's of wonderful children who have begun their learning in this very place.

Next year, we celebrate our 75th Anniversary. Planning has commenced for this significant celebration. We will be working closely with the school community and with the parish who also celebrate 75 years to coordinate a celebration and hopefully make it a memorable occasion.

I would like to end with the following prayer of Oscar Romero:

"It helps, now and then, to step back and take a look at the view. The Kingdom is not only beyond our efforts, it is even beyond our vision.

We accomplish in our lifetime only a tiny fraction of the magnificent enterprise that is God's work. Nothing we do is complete, which is a way of saying that the Kingdom always lies beyond us.

No statements says all that could be said. No prayer fully expresses our faith. No confession brings perfection. No pastoral visit brings wholeness. No program accomplishes the Church's mission. No set of goals and objectives includes everything. This is what we are about.

We plant the seeds that one day will grow. We water seeds already planted, knowing that they hold future promise.

We lay foundations that will need further development. We provide yeast that produces effects far beyond our capabilities.

We cannot do everything and there is a sense of liberation in realizing that. This enables us to do something and to do it very well. It may be incomplete, but it is a beginning, a step along the way, an opportunity for the Lord's grace to enter and do the rest.

We may never see the end results, but that is the difference between the master builder and the worker. We are the workers not master builders; ministers, not messiahs. We are prophets of a future that is not our own."

I see my role as leader of this community to inspire, encourage and challenge all to acknowledge their talents and share them positively. Aspiring to meet each day, each interaction, each learning opportunity with optimism.

A sneak peek into our mantra for 2023... Shine, Grow, Flourish, Educating Hearts, Educating Minds... let us be the best part of someone else's day. Imagine, if we all had this mindset...be the best part of someone else's day. The future might not be our own but it certainly looks bright and we are excited about our vision and opportunities for 2023 and what we hope to achieve in partnership with our families next year.

May each of you have a very safe, enjoyable and Holy Christmas and great summer holiday! I look forward to seeing you all in the New Year.

Velma Erskine
Principal

St John's Primary School
30 November 2022



School Community Report

School Advisory Council Chairperson Report

Advisory Council Chairperson Report On behalf of the School Advisory Council, I am pleased to present the 2022 Advisory Council report.

2022 has been somewhat a better year in terms of the COVID-19 pandemic, with Western Australia re-joining the rest of the world and therefore the ability for us to see loved ones again has become more of a reality. Of course, we still needed to contend with border closures early in the year and then government vaccination mandates, in particular those impacting the education sector. Besides these challenges, which are not to be understated, we have obviously had almost 2 years of significant disruption across the school community as a result of us not being able to hold key events many of us had been used to enjoying together – especially those that have been part of the St John's family for several years, and furthermore, we have found at times the planning has still taken place only for a last minute cancellation to arise. Planning in any such environment is always difficult and where it concerns our children, it is even harder and at times emotionally unsettling, as well as presenting the practical challenges.

Despite for a better phrase, 'the opening setbacks to the school calendar year', the St John's Advisory Council has met on average two times each term, either face to face or online and pleasing that we can say this now with some normality, in a 'hybrid fashion' as well. Over and above these important meetings the four sub committees - Finance, Assets and Maintenance, IT and Marketing and Communications, have also met regularly to develop and plan as they undertake the management of those portfolios.

We have been working since January 1st, 2022, to a new Terms of Reference released by CEWA, and the role of the Advisory Council has been to support the Principal by providing special skills and knowledge helpful in delivering the goals from St John's Strategic Plan. The Advisory Council has also assisted with guidance as necessary in areas crucial to the ongoing management of the school, such as participating in both the school and Principal review and recently endorsing the 5-year budget plan.

Keeping within the area of finance, and you will hear from Liya shortly, who I would like to on behalf of the Advisory Council express gratitude for the tremendous effort demonstrated in organising such a crucial part of a school's plan, we are pleased to see the school move to forecasting beyond the next 12 months, which until this year had not been the case. This change is immensely important in planning for the future and allows the Principal to make decisions with a longer term view in sight. This also allows the schools medium- and longer-term objectives to be planned more appropriately and as we next year see the birthday of our buildings here, as they reach 75 years of age, a clear understanding of school finances has never been more important.

Now touching on a little more detail with regards to each of the sub committees and their achievements in 2022:

Finance Sub-Committee

Projected 5-year enrolments are expected to remain steady and an appropriate marketing strategy to ensure this remains the case is being worked through, there have also been initiatives throughout the year that have proved successful, and this can be evidenced by the fact that families have been approaching the school about future places for their children, to the point of a waiting list coming into effect. This combined with funding that is set to increase over the coming years, and factoring in an expectation for costs to increase at 4% per annum, provides the school with a strong 5- year outlook. I would like to thank the contributions that both Greg and Mark have provided in this area as they have worked with Liya throughout the year. Being part of the Finance Committee requires a constant involvement and a vast amount of additional time, we are all humbled by the support given by you all and Greg, a special thank you to you, for no less than 5 years as our Treasurer, this really is a remarkable contribution to St John's.

Asset and Maintenance Sub-Committee

We successfully completed the second stage of the sensory garden space to the south of the school which runs parallel to Scarborough Beach Road, with the construction of the limestone amphitheatre. This was built to provide an alternative teaching and play area and forms part of the overall staged planning of this space, consisting of two main goals:

- 1) Utilise a previously unused space
- 2) Beautify the school from the roadside

As already mentioned, we have a big birthday at St John's next year as the buildings reach a new milestone in age, therefore, in terms of future capital expenditure the committee has worked extremely hard under Lisa's stewardship, to consider how best to address issues associated with an aging building. The school has pro-actively engaged engineers and builders to help map out the next phase of capital works required to ensure our buildings remain in a satisfactory condition. I take this opportunity to thank Lisa for all her efforts on this committee and for the longevity of service provided to the Advisory Council over the past 4 years.

IT Sub-Committee

The year of 2022 will be remembered as one of the most significant in terms of progression when it comes to Information Technology at St John's. After working hard the year before to build a viable plan that would see the end to the schools bring your own device policy, we successfully transitioned to wholly school owned equipment and this has led to the following key objectives being met:

- There is now a seamless process when accidental damage has occurred to an iPad, and there have been six claims between May and November testing how effective our risk planning was in reality
- Children have been up and running on a replacement device quickly, often the next day, without the need for any teacher having to make other arrangements to access learning material
 - Teachers are no longer wasting time managing iPads and the frequent tech issues of the past
 - We have received wonderful feedback from our teachers with comments such as our IT throughout the school is 100% better than the previous year
- Additionally, we have seen a new touch interactive board in the Kindy classroom and installation of PaperCut software to reduce paper usage and provide secure print at our school

- We also benefit now from a new Fortigate firewall to help keep St John's safe from cyber attacks

However, for me, the most significant outcome from all these positives, is that our children now have an equal opportunity to learn in a safe environment as they have the right equipment in good working order, in their hands and at all times. Teachers are now able to focus fully on what they do best – teaching our children. Furthermore, it is now mandated by CEWA for schools to introduce school owned devices, therefore, moving to this initiative on our own accord further demonstrates just how progressive St John's has been.

It must be mentioned that none of this would have been possible without the energy and eagerness of so many, in particular Katherine Kelly, Caroline Mullins, numerous staff at St John's and the Advisory Council for continually working through all the various options we had to consider as part of this very important journey.

Marketing and Communications Sub-Committee

We are fortunate to have Stephanie part of this Committee, with vast experience in this field and always being there to assist as required. With numerous projects underway at St John's, from organising family masses, to improving the school website and newsletters, to giving valued input on the ideas that make up the strategy that helps to create the attractiveness for the prospective enrolments of the future. Thank you, Stephanie, for all your support throughout 2022.

Strategic Plan

Finally, the Strategic Plan, this is not led by a separate committee, it is the overarching set of goals that the school has been pursuing and it is a really important focus for the Advisory Council Members. Progress has been made against a number of the specific goals, with a significant emphasis this year on goal six, which is in relation to bringing the Parish and St John's community much closer together. There have been several clear areas of success here, with the most noticeable being that we now have:

- Almost weekly Parish Priest class visits
 - Regular class Masses involving our children
 - A strong collaboration of the sacramental program between the Parish and our school
 - We have also recently introduced the monthly school family Mass on the first Saturday of each month
- I would like to thank all Advisory Council Members for their efforts with our plan and in particular I say thank you to Father Christian for being hugely supportive at all times, accommodating as needed and for providing the stability that the Parish and School desperately needed – especially as we re-emerged from the Covid-19 era.

Acknowledgements

Now, a few words of thanks for some generous people. Time is one thing that no person is able to buy and therefore, it is undoubtable one person's greatest asset in life. The generosity shown by Advisory Council Members that give up their personal time to assist with supporting St John's and our Principal, is truly something very special. As we close out 2022, we sadly say a farewell to both Lisa and Greg, who after 4 years and 5 years respectively on the Advisory Council and having achieved somewhat veteran status in my opinion, now hand over their batons to the next person. This is also my final year on the Advisory Council and as Chair I have greatly enjoyed being able to give my support to St John's in a capacity more than I could have ever imagined, and hopefully we all leave the Advisory Council having made a significant contribution on many fronts.

Of course, for those that continue on, I thank you for your wisdom and guidance over the past years that we have worked together. I acknowledge the support of Mark as Deputy Chair, David Somers as Parish Representative, along with Assistant Principal Katherine Kelly and our Principal Vel Erskin. To all the St John's staff, both teaching and non-teaching, for me the greatest takeaway that I leave St John's with, is the belief that those who teach and support all the wonderful children in the field of education, do so not because it is a job, but because it is a passion. This is a truly remarkable gift to share and makes such a difference to the lives of many.

To the Executive and Members of the P&F, your continuous strive to fund raise, against the backdrop of challenging times, especially early on in the year, has never gone unnoticed. You are an asset to St John's and should be proud of your achievements, as are we all. Sarah Burke, a special thank you for being the P&F representative on the Advisory Council, and to Jody Blake for carrying out the role as P&F President diligently.

Finally, I close by sharing a few words. As a team of parents that make up the Advisory Council, we clearly have a vested interest in making sure that our children have the best start in life, and we take that drive and desire to ensure that every child at St John's receives exactly what we would hope for our own. This is a significant cause well worth pursuing and all the debates, the challenges, and the long late evening meetings, often as we grappled with online technology during lockdowns, leads us to the point now where we should reflect on the positive impact which we have made to all those happy smiling faces of the beautiful children at St John's. I would like to wish each and every one of you, your families, friends and loved ones, a joyful, restful and Happy Christmas.

Simon D Youlton

Parents and Friends Presidents Report

Good evening, everyone, I am sure at this stage of my time at the school most people know who I am, if you do not, my name is Jody Blake and I have been your P&F President for 2021 and 2022. I am happy but also very sad to be presenting my final Annual P&F report to you this evening.

Volunteers do not necessarily have the time; they have the heart.

I want all the volunteers that I have been involved with, in my 15 years of tenor at this beautiful primary school to know that you matter, and you make a difference.

When you volunteer you are making a commitment to share the most precious of resources – your time - to make the community a much better place.

It is the fact, that you are willing to share your time and talents to lend a helping hand and to show kindness and caring in each project that you are given.

This makes the greatest difference in the lives of our children and our community.

While I know that you chose to volunteer selflessly and without expectation of being recognized, tonight, I wish to do just that.

We began our year again with the Easter Raffle, this was coordinated by our Kindy class representatives Elizabeth Melendez, Zsafia Guzzi-kidd and Ashia Gow. The class reps coordinated all this without a P&F meeting to be guided by, as Covid restrictions were still in place, and we did not have our first meeting till June. This is an absolute credit to these volunteers. The Easter raffle made over \$1000 and \$500 of this was donated to Caritas.

Thank you to our school community once again for all your Easter Donations and to the school staff for helping coordinate this event.

Our year 1 class reps and committee ran the Mother's Day Stall. Thank you to Emma Seeds, Samantha Giorgella, Jhing Smith, Angela Beard, Christine Barnett, and Diana Pineda-Beasley.

The gifts were beautiful again this year and even though they are only a small present, I'm sure we can all agree it is lovely to wake up to these gifts on Sunday morning and enjoy the look on our children's face as they hand them to us.

Our biggest fundraiser the annual Lapathon was held in September this year. I do believe in all these years I have been involved; I feel like we finally got the timing right for the event. Not too hot and not cold or raining.

It was decided that the Lapathon needed to take a new more exciting format this year, with that in mind the committee decided to run our first ever colour run.

Wow, what a wonderful, event this was. I know from volunteering on the day the smiles on the children's, parents, and staff's faces that this was an incredibly successful event.

This event coordinated and organized by the year 3 and 5 class reps. The team consisted of Eilish Rattray and Samantha Templeton from year 5 and year 3 Naomi Keenan, Debbi Lindsay and Meike Lebesmuehlbacher.

These ladies worked exceptionally well together to create an amazingly successful but most importantly fun event for the whole community.

The business sponsorships were the largest we have ever received which shows a great connection between our school and the greater community.

The final figure of over \$9000 is an absolute credit to the organizing committee, the parents volunteering to help on the day and the students' running laps and collecting sponsorship money. Well done to this group of volunteers making this event such an enormous success.

All the money raised will go towards our sensory garden which we all know is a beautiful developing space which once complete will be a great asset to the school grounds for all to enjoy.

Commencing term three, our Father's Day Stall was held to celebrate our amazing dads and how much our children love them. Thank you to Jessica Mills and Sarah Perotti for putting the stall together. Thank you also to the following volunteers on the day; Nadia Khalaf, Rachel Lowden, Joanna Baird, Zsofia Guzzi-Kidd, Trina Cunnigham, Jennifer Stevens and Diviania Nogueira.

Our other major event was the school disco, as usual this did not disappoint. This year the disco was held in the under-croft area with the theme of crazy hair. The children came in their array of colourful hair and clothes, and the evening was enjoyed by all. Thank you to our well-organized Year 2 reps Corri Andrews and Alice Sweeney and Year 4 Lara Heatley and Jemma Hulsdunk.

Thank you, ladies, for your efforts as this event is always a little more challenging to organize with so many different age groups to coordinate and keep entertained and happy.

Finally on some smaller but no less significant fundraisers throughout the year. To Petrina Armitage for coordinating the Entertainment Books, this is an easy fundraiser for the school but without Petrina's commitment to the process it would not happen. Petrina is a past Vice President and her knowledge of previous events and fundraisers is a welcomed influence to have around the school. Nothing is ever too much trouble for her to help with, and I have appreciated your guidance and support.

Another volunteer I want to say thank you to is Lara Heatley. Lara has coordinated the Scholastic Book List again this year. This is where the children order books, and the school gets credited with the reward points. Just over \$600 worth of points have been earned this year which has allowed the teachers to purchase a variety of resources for the classrooms and learning hub.

Lara has been involved in the school for nearly as long as I have, and she is always keen to help out and contribute anyway she can. This year alone she has been the Year two and Year six class rep. Thank you for your time and quiet contribution throughout the years.

Finally, some words of appreciation.

To all staff at St Johns thank you for supporting our children and always going the extra mile to ensure they flourish in the school environment.

To my fellow Year Six Graduation Committee members, thank you for giving up a significant amount of time to ensure our children have a wonderful night as they finish their school life at St John's.

To Simon and the Advisory Council, thank you for supporting our community projects and ensuring we are continually striving for a better school environment year on year.

My best wishes go to Simon who will be leaving the school at the end of the year and Lisa and Greg who will be finishing their time on the council.

To the P&F Executive, Gus Arguello our Treasurer and Courtney Waller-Secretary. Gus thank you for your time as Treasurer your financial acremen has been a valued addition to our team. Courtney thank you for your support of myself in the President's role everyone knows you always bring a little light entertainment to the meetings.

To my Deputy Chair Sarah Burke, I approached Sarah two years ago and said "I want to do this role but only if you be my Deputy Chair". Sarah agreed and I believe we have been an effective team that have complemented each other well. Sarah has been a constant support and nothing I have asked of her has ever been too much trouble.

Finally, my time here at St John's is ending. My three boys have now completed their primary school life here. Fifteen years in this wonderful school community. Three Principals, numerous volunteering roles and years of love, support, and enjoyment from the school community. I would not trade a minute of time at this school.

So, I want to finish how I began, for future volunteers, although the task may seem time consuming, be rest assured that you will always get more out of it than you put in. This beautiful little school community can only continue to thrive with your time.

Thank you for your time this evening, enjoy your festive season and summer break. I will miss this tight knit little community very much.

God bless and thank you.

Jody Blake